

The Executive Source



Chief Executive Officer Girl Scouts of Silver Sage

Boise, ID Headquarters

Position to be Filled Spring 2013

THE OPPORTUNITY

Girl Scouts of Silver Sage announces a search for CEO to lead the Council to provide Girl Scouting's pre-eminent programming to help girls develop as leaders and build confidence by learning new skills. Membership is for girls ages 5-17 in 34 counties in Southern Idaho and adjacent communities in Eastern Oregon and parts of Northern Nevada, as well as Duck Valley and Fort Hall Indian Reservations.



The CEO is accountable for providing leadership, strategic and tactical direction to fulfill the vision of the Council Board of Directors for the achievement of the organization's critical goals. The CEO directs the Council's day-to-day operations through the senior leadership team. Of particular importance is advancing the Council's relevance in the communities served through outreach and collaboration with community partners. The CEO is responsible for stewardship of the Council's human, material and fiscal assets, providing oversight for policies and practices that affect members, staff, and volunteers. Of critical importance are the development and implementation of a communications strategy that increases the visibility of the Council and the awareness of the Girl Scout brand, as well as a membership plan that effectively engages girls, families, and volunteers in the Council's large service area, and generates the financial support to achieve those goals.

Girl Scouts of Silver Sage has a current membership of 5,000+ girls, 2,200 adult volunteers, and a staff of 28 employees. Its annual operating budget is \$2.9 million. Headquartered in Boise, Idaho, the Council operates additional regional offices in Idaho Falls, Pocatello, and Twin Falls, Idaho. Properties include 3 camps.

CEO QUALIFICATIONS

The CEO will possess solid and broad based business skills with a minimum of 5 years' comparable executive-level experience including P/L accountability, and 8 or more years in managerial roles of progressive responsibility. In addition, we seek excellence across a broad range of executive and managerial functions, including financial management, fund development, and human resources. Additional qualifications include non-profit board relations, communications, program delivery, marketing, and volunteer relations leadership.

Demonstrated leadership in organizations serving constituents in Idaho preferred. It is expected that candidates will possess a minimum of an undergraduate degree, or a combination of experience and specialized training, ideally in a field relating to non-profit governance and administration.

Personal attributes of the CEO will include an understanding of, and commitment to, the Girl Scout Mission, and the passion and ability to be the voice for that Mission across the Council's large service area. The CEO will be a person of strong ideals and integrity who has a combination of vision, strategic, and operational planning abilities and who can serve as a role model of best management practices and effective decision-making. The new CEO will possess a style of leadership that embraces partnerships, is collaborative, and one that empowers stakeholders to achieve their highest potential, all the while meeting mutually agreed upon accountability measures. The CEO will be recognized as a community leader in the Council's jurisdiction, or have the executive presence and profile to achieve this quickly after appointment. A strong commitment to serving girls from all family, community and economic backgrounds is essential.

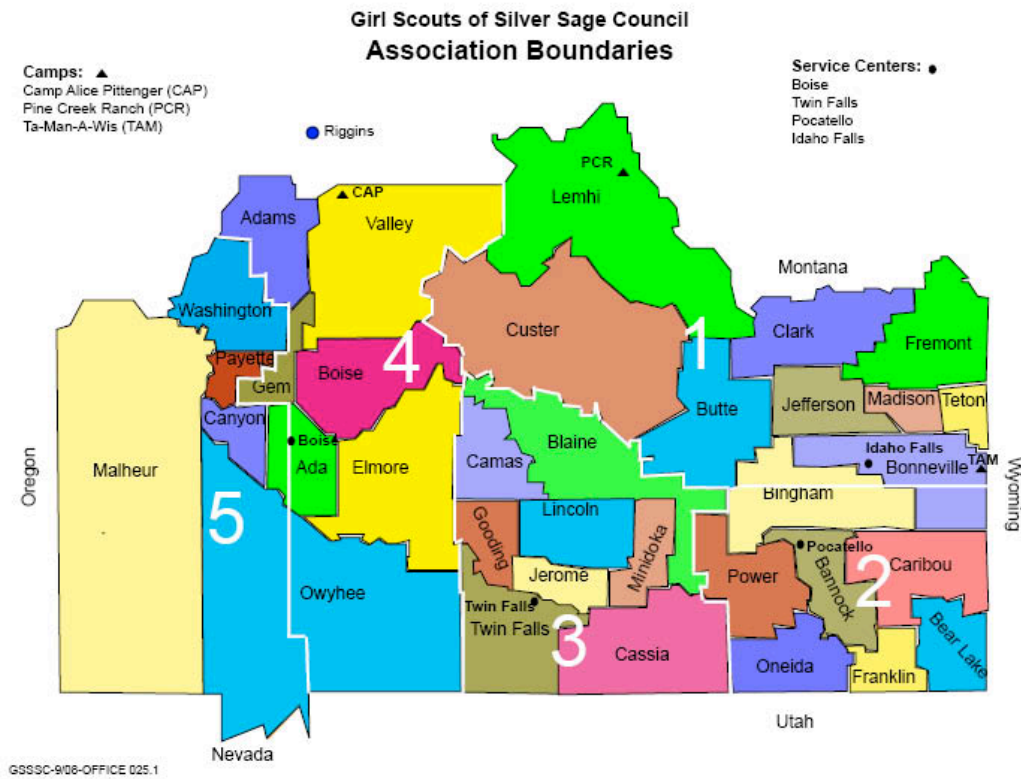
Skilled executives from corporate, non-profit, or other backgrounds dedicated to providing world-class leadership development opportunities for the girls of this region are encouraged to apply for this outstanding executive leadership position. If this is your background and you share a passion for advancing the lives of girls of Idaho and adjacent communities, we want to speak with you.

COMPENSATION/BENEFITS

The Council offers a competitive compensation plan commensurate with the qualifications and experience of the individual selected. There is a comprehensive benefits package, including generous time off, health, dental, life/LTD insurance options as well as a participatory 401k plan, and other attractive features. Relocation support will be considered.

THE COMMUNITIES AND JURISDICTION SERVED

Girl Scouts of Silver Sage serves a mix of communities that include urban, suburban, rural and remote environments. Nestled in the Treasure Valley against the majestic foothills, Boise is part of a thriving metropolitan area of over 550,000 people. Situated where the high desert meets the western edge of the Rocky Mountains, Boise is the gateway to exceptional recreational opportunities including: world famous white-water rafting, Nordic and Alpine skiing, snowboarding, hunting, fishing, backpacking and camping. Hiking, biking, and fishing are popular activities right in the metro area, accessed by miles of greenbelt along the Boise River. The economy is a thriving mix of business, education, health care, retail, manufacturing, government, military, and professional communities. Boise has a well deserved reputation for being in the top 10 best places to live in the United States.



Council web site: <http://www.girlscouts-ssc.org/>

HOW TO APPLY

Girl Scouts of Silver Sage is an equal opportunity employer.

We encourage expressions of interest as early as possible to fill this important position in a timely manner. For consideration, please e-mail your cover letter and resume along with salary history to:

Bob Perodeau, Principal
Evergreen Executive Source, LLC
E-mail: evergreen.source@att.net
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Providing executive recruiting services to Girl Scouts of the USA since 2001